

**LIVINGSTON PARISH PUBLIC SCHOOLS**  
**13909 FLORIDA BLVD.**  
**P. O. BOX 1130**  
**LIVINGSTON, LOUISIANA 70754-1130**  
**AGENDA**

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July 11, 2012

There will be a Regular Meeting of the Livingston Parish School Board at the School Board Office, 13909 Florida Blvd., Livingston, Louisiana on **THURSDAY, JULY 12, 2012**, at **SEVEN O'CLOCK PM** for the following purpose and to take whatever action is necessary:

1. Approval of the minutes of the School Board Meeting held on June 21, 2012
2. Public Hearing regarding the adoption of the adjusted millage rates and the increased rates not to exceed the prior year's maximum for the 2012 tax year - Business Manager Terry Hughes
3. Discussion and adoption of millage rates for the 2012 tax year - Business Manager Terry Hughes
  - A. Adopt the adjusted millage rates
  - B. Set forth the adjusted millage rates and roll forward to millage rates not exceeding the maximum authorized rates
  - C. Adopt other authorized millages
4. Public Hearing on Livingston Parish School Board Reapportionment Plan – Board Attorney Tom Jones
5. Discussion and action on adoption of Livingston Parish School Board Reapportionment Plan – Board Attorney Tom Jones
6. Presentation of 2011-2012 SFS “Meals Per Labor Hour” report - Supervisor of School Food Service/Child Nutrition Program Stephanie Kinchen
7. Discussion and action on report the Committee of the Board as a Whole meeting held on July 10, 2012
8. Introduction of the following Livingston Parish Public Schools' policies - Assistant Superintendent John Watson
  - Policy ABE - School Superintendent Legal Status
  - Policy BH - School Board Ethics
  - Policy CBD - Employment of Superintendent
  - Policy CBI - Evaluation of Superintendent
  - Policy GBA - Contracts and Compensation
  - Policy GBC - Recruitment
  - Policy GBD - Employment of Personnel
  - Policy GBE - Assignment
  - Policy GBG - Probation
  - Policy GBL - Tenure
  - Policy GBN - Dismissal of Employees
  - Policy GBNA - Reduction of Personnel
  - Policy IDDF - Education of Students with Exceptionalities
9. Introduction of the following Livingston Parish Public Schools' policies recommended for deletion - Assistant Superintendent John Watson
  - Policy CBB - Superintendent Powers and Responsibilities
  - Policy CDA - School Principals/Building Administrators
  - Policy GCA - Support Staff Contracts and Compensation
  - Policy GCD - Support Personnel Employment
  - Policy GCG - Support Personnel Probation
  - Policy GCL - Support Personnel Tenure
  - Policy GCN - Dismissal of Support Personnel
10. Approval of payment of invoices

(The Livingston Parish School Board reserves the right to enter into an Executive Session, if needed, in accordance with LSA-R.S. 42:6.1 et seq. to review matters of litigation strategy and settlement negotiations.)


BY ORDER OF THE PRESIDENT,

Sincerely,

Bill Spear, Superintendent  
and Ex-Officio Secretary

**LIVINGSTON PARISH SCHOOL BOARD**  
**PERSONNEL CHANGES**  
**July 06, 2012**

  
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SUPERINTENDENT APPROVAL

  
\_\_\_\_\_  
DATE

**APPOINTMENTS:**

**TEACHERS:**

1. RUTH ABRAMS - EASTSIDE ELEMENTARY - SPECIAL EDUCATION TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
2. KIMBERLY ALLEN - DENHAM SPRINGS JR HIGH - ELEM GUIDANCE/TEACHER -  
XFER GUID/COUNSELOR SMS TO DSJH EFFECTIVE 8/7/12
3. TIAH ALPHONSO - WALKER HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12
4. VINCENT ARGRAVE - LIVE OAK HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
5. DAVID BAILEY - SPRINGFIELD HIGH - VOC ED AG TEACHER -  
VOC AG TEACHER EFFECTIVE 7/1/12-6/28/13
6. JESSICA BONURA - LIVE OAK HIGH - SPECIAL EDUCATION TEACHER -  
XFER TEACHER LOMS TO LOHS EFFECTIVE 8/7/12
7. ROBERT BORDELON - DENHAM SPRINGS HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
8. KAREN CALLENDER - GRAYS CREEK ELEMENTARY - ECSE TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
9. CALEIGH CARPENTER - FRENCH SETTLEMENT HIGH - HIGH SCHOOL TEACHER -  
SUB TEACHER EFFECTIVE 8/7/12-5/23/13
10. CHRISTON CAUSEY - ALBANY LOWER ELEMENTARY - ELEM GUIDANCE/TEACHER -  
XFER TCHR DOYLE HIGH TO GUID/COUNSELOR ALE EFFECTIVE 8/7/12
11. GARY COATES - WALKER HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
12. ROSALIND DALBERG - LIVE OAK HIGH - HIGH SCHOOL TEACHER -  
XFER TEACHER FSHS TO LOHS EFFECTIVE 8/7/12-5/23/13
13. JOSHUA DAY - ALBANY MIDDLE - ELEM TEACHER -  
XFER TEACHER SMS TO AMS EFFECTIVE 8/7/12
14. AMANDA DECELL - DOYLE HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
15. REBEKA FAIRBURN - SOUTHSIDE JUNIOR HIGH - GIFTED & TALENTED TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
16. PATRICK FOY - JUBAN PARC JR HIGH - ELEM TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
17. AIMEE FREEMAN - SPRINGFIELD HIGH - GIFTED & TALENTED TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
18. BRIAN FREEMAN - ALBANY HIGH - HIGH SCHOOL TEACHER -  
XFER TEACHER SSJH TO AHS EFFECTIVE 8/7/12
19. RICKY FRY - DENHAM SPRINGS JR HIGH - ELEM TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
20. HEATHER GANDOLFO - DOYLE HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
21. LACY GRIFFITH - SOUTHSIDE ELEMENTARY - ECSE TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13

22. TIFFANY GUARISCO - SPRINGFIELD MIDDLE - ELEM TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
23. ASHLEY HICHBORN - SOUTHSIDE JUNIOR HIGH - ELEM TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
24. HALEY HICKMAN - FRESHWATER ELEMENTARY - SPECIAL EDUCATION TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
25. KYLENE HOLMAN - WESTSIDE JUNIOR HIGH - SPECIAL EDUCATION TEACHER -  
XFER TEACHER SMS TO WESTSIDE JR HIGH EFFECTIVE 8/7/12
26. JERREL HYDE - SOUTHSIDE JUNIOR HIGH - ELEM TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
27. ALICIA JACKSON - SOUTH WALKER ELEMENTARY - ELEM TEACHER -  
XFER TEACHER 7TH WARD TO S. WALKER ELEM EFFECTIVE 8/7/12
28. MICHAEL JANIS - SPRINGFIELD MIDDLE - HIGH SCHOOL TEACHER -  
XFER TEACHER AHS TO SMS EFFECTIVE 8/7/12
29. GARY JONES - DENHAM SPRINGS HIGH - VOC ED AG TEACHER -  
VOC AG TEACHER EFFECTIVE 7/1/12-6/28/13
30. ELAINE KELLEY - ALBANY UPPER ELEMENTARY - GIFTED & TALENTED TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
31. SHELLY KELLEY - FRENCH SETTLEMENT ELEMENTARY - ECSE TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
32. TAMMY LANDRY - FROST ELEMENTARY - ELEM TEACHER -  
XFER TEACHER S FORK ELEM TO FROST EFFECTIVE 8/7/12-5/23/13
33. JOHN LEGORIA - ALBANY HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
34. KIM MASCAGNI - SOUTH FORK ELEMENTARY - ELEM TEACHER -  
XFER TEACHER 7TH WARD ELEM TO S FORK ELEM EFFECTIVE 8/7/12
35. BRANDY MELANCON - JUBAN PARC ELEMENTARY - ELEM TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
36. HALEY MERCANTE - HOLDEN HIGH - ECSE TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
37. ANNIE MESSENGER - LIVE OAK HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
38. STEPHANIE MITCHELL - SOUTH FORK ELEMENTARY - ELEM TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
39. KAREN MURCHISON - SOUTH WALKER ELEMENTARY - KINDERGARTEN TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
40. AMY NELSON - WALKER HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
41. ERIK PETERSON - WALKER HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
42. ERIN PLANCHET - EASTSIDE ELEMENTARY - KINDERGARTEN TEACHER -  
SUB TEACHER EFFECTIVE 8/7/12-5/23/13
43. JENNIFER ROBshaw - SOUTH WALKER ELEMENTARY - ECSE TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
44. ANTHONY SALIM - SPRINGFIELD HIGH - SPECIAL EDUCATION TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
45. KATELYN SHARP - DENHAM SPRINGS HIGH - HIGH SCHOOL TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13
46. LAURA SMITH - SOUTHSIDE JUNIOR HIGH - ELEM GUIDANCE/TEACHER -  
GUIDANCE/COUNSELOR EFFECTIVE 8/7/12-5/23/13
47. STEVEN SPRING - SPRINGFIELD MIDDLE - SPECIAL EDUCATION TEACHER -  
TEACHER EFFECTIVE 8/7/12-5/23/13

48. KIRSTEN STEVENS - DENHAM SPRINGS ELEMENTARY - ELEM TEACHER - XFER TEACHER SSE TO DSE EFFECTIVE 8/7/12
49. CHRISTEN STEWART - SUBSTITUTES - DAY/DAY SUB DEGREED - EXTEND SUB TCHR FRESHWATER ELEM EFFECTIVE 4/10/12-5/23/12
50. JEANNA STEWART - ALBANY HIGH - HIGH SCHOOL TEACHER - TEACHER EFFECTIVE 8/7/12-5/23/13
51. MATTHEW STILLEY - DOYLE HIGH - HIGH SCHOOL TEACHER - TEACHER EFFECTIVE 8/7/12-5/23/13
52. VICKIE TOLLIVER - WESTSIDE JUNIOR HIGH - ELEM TEACHER - TEACHER EFFECTIVE 8/7/12-5/23/13
53. MALLORY TORRES - ALBANY MIDDLE - ELEM TEACHER - TEACHER EFFECTIVE 8/7/12-5/23/13
54. ASHLEY WATTS - SOUTHSIDE ELEMENTARY - GIFTED & TALENTED TEACHER - TEACHER EFFECTIVE 8/7/12-5/23/13
55. JASON WILKINS - DENHAM SPRINGS HIGH - HIGH SCHOOL TEACHER - TEACHER EFFECTIVE 8/7/12-5/23/13
56. DAVID WILL - WESTSIDE JUNIOR HIGH - ELEM TEACHER - TEACHER EFFECTIVE 8/7/12-5/23/13

**CUSTODIANS:**

1. MARLOW HUGHES - DENHAM SPRINGS ELEMENTARY - JANITOR 195/8 - 195/8 CUSTODIAN EFFECTIVE 7/30/12-6/3/13

**SECRETARIES:**

1. STEPHANIE SMITH - LIVE OAK HIGH - SCHOOL SECRETARY 5/5 - 5/5 SECRETARY EFFECTIVE 7/25/12-6/5/13

**TRANSFER DRIVERS:**

1. FRANK STEELE - HOLDEN HIGH - REGULAR BUS DRIVER - TRANSFER DRIVER EFFECTIVE 8/8/12-5/22/13

**VOLUNTEER COACHES**

**ALBANY MIDDLE**

1. JOANN SMITH

**FRENCH SETTLEMENT HIGH**

1. BLAKE WEST
2. RONNIE PITRE

**JUBAN PARC JUNIOR HIGH**

1. ROY MOORE
2. RUSS BROWN
3. DANIEL SIBLEY
4. HUNTER BOND

**SEVENTH WARD ELEMENTARY**

1. TRISH CASE

**SOUTHSIDE JUNIOR HIGH**

1. JOHN MCKEITHEN
2. KYLE BRADLEY

**SPRINGFIELD HIGH SCHOOL**

1. CHARLIE NEAL

**OTHERS:**

1. JANNELLE BELL - CENTRAL OFFICE - PA PSYCHOLOGIST IDEA - PA PSYCHOLOGIST EFFECTIVE 7/24/12-6/6/13
2. JODI BOYLE - CENTRAL OFFICE - PA PSYCHOLOGIST - PA PSYCHOLOGIST EFFECTIVE 7/24/12-6/6/13

3. ANNA BROUSSARD - CENTRAL OFFICE - SP ED IEP FACILITATOR -  
XFER SPED TEACHER TO IEP FACILITATOR EFFECTIVE 7/17/12
4. CATHEY CHUSTZ - PINE RIDGE - OCCUPATIONAL THERPST-CONTRACT -  
OCCUPATIONAL THERAPIST EFFECTIVE 8/7/12-5/23/13
5. ALEXANDRA CLARK - CENTRAL OFFICE - PA PSYCHOLOGIST -  
PA PSYCHOLOGIST EFFECTIVE 7/24/12-6/6/13
6. RUBBY DOUGLAS - CENTRAL OFFICE - PA SOCIAL WORKER -  
PA SOCIAL WORKER EFFECTIVE 7/24/12-6/6/13
7. JESSICA FOREMAN - CENTRAL OFFICE - PA PSYCHOLOGIST -  
PA PSYCHOLOGIST EFFECTIVE 7/24/12-6/6/13
8. DARA HATCHELL - CENTRAL OFFICE - SP ED IEP FACILITATOR -  
IEP FACILITATOR EFFECTIVE 7/17/12
9. MARION HECK - PINE RIDGE - PHY THERAPIST IDEA-CONTRACT -  
PHYSICAL THERAPIST EFFECTIVE 8/7/12-5/23/13
10. AIMEE MCGREW - CENTRAL OFFICE - SBLC PRE-REFERRAL INTERVENTION -  
XFER IEP FAC TO RTI ACADEMIC INTERVENTIONIST/MS EFF 8/7/12
11. JENNA MCMASTERS - SUBSTITUTES - PHY THERAPIST IDEA-CONTRACT -  
PHYSICAL THERAPIST PRS EFFECTIVE 8/7/12-5/23/13
12. STACIE MIRANDA - PINE RIDGE - OCCUPATIONAL THERPST-CONTRACT -  
OCCUPATIONAL THERAPIST EFFECTIVE 8/7/12-5/23/13
13. SCARLET MONTELEONE - CENTRAL OFFICE - CURRICULUM COORDINATOR -  
MIDDLE SCHOOL CURRICULUM COORDINATOR EFFECTIVE 7/24/12
14. KATIE MOORE - CENTRAL OFFICE - OCCUPATIONAL THERPST-CONTRACT -  
OCCUPATIONAL THERAPIST EFFECTIVE 8/7/12-5/23/13
15. APRIL MORGAN - CENTRAL OFFICE - SP ED IEP FACILITATOR -  
XFER GIFTED TALENTED TCHR TO IEP FAC EFFECTIVE 7/17/12
16. TONYA NEWSOM - CENTRAL OFFICE - CURRICULUM COORDINATOR -  
SUB ELEM CURRICULUM CORRINATOR EFFECTIVE 7/17/12-5/23/13
17. KELLEY PRESCOTT - CENTRAL OFFICE - PA SOCIAL WORKER -  
PA SOCIAL WORKER EFFECTIVE 7/24/12-6/6/13
18. EDMUND RUZICKA - PINE RIDGE - OCCUPATIONAL THERPST-CONTRACT -  
OCCUPATIONAL THERAPIST EFFECTIVE 8/7/12-5/23/13
19. DENISE SANCHEZ - PINE RIDGE - OCCUPATIONAL THERPST-CONTRACT -  
OCCUPATIONAL THERAPIST EFFECTIVE 8/7/12-5/23/13
20. TANIL THACKER - PINE RIDGE - OCCUPATIONAL THERPST-CONTRACT -  
OCCUPATIONAL THERAPIST EFFECTIVE 8/7/12-5/23/13
21. JONI WALKER - CENTRAL OFFICE - SPED DISCIP/IEP FACILITATOR -  
XFER PS PSYCH TO SUB SPED DISC/IEP FAC EFF 7/17/12-6/13/13
22. ASHLEY WATTS - PINE RIDGE - OCCUPATIONAL THERPST-CONTRACT -  
OCCUPATIONAL THERAPIST EFFECTIVE 8/7/12-5/23/13
23. ELISE WHITE - SUBSTITUTES - PHY THERAPIST IDEA-CONTRACT -  
PHYSICAL THERAPIST PRS EFFECTIVE 8/7/12-5/23/13

**RETIREE RTW**

1. SUSAN SCARDINA - JUBAN PARC JR HIGH - ELEM TEACHER -  
XFER TEACHER JPE TO JPJH EFFECTIVE 8/7/12-5/23/13

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**LEAVES:**

**TEACHERS:**

1. JESSICA DAVIDSON - NORTH LIVE OAK ELEMENTARY - SPECIAL EDUCATION TEACHER -  
PI SABBATICAL FALL SEMESTER 2012/2013
2. MEGHAN FONG - LIVE OAK MIDDLE - ELEM TEACHER -  
LEAVE W/ACC SICK DAYS EFFECTIVE 8/7/12-9/10/12

3. VANETTE HEARNSBERGER - DENHAM SPRINGS ELEMENTARY - KINDERGARTEN TEACHER - MEDICAL SABBATICAL FALL SEMESTER 2012/2013
4. LADONNE LEIGH HOOD - SOUTHSIDE ELEMENTARY - TITLE I TEACHER - LEAVE W/ACC SICK DAYS EFFECTIVE 8/9/12-2/13/13
5. TAMMY MACK - ALBANY MIDDLE - SPECIAL EDUCATION TEACHER - MEDICAL SABBATICAL FALL SEMESTER 2012/2013
6. MARGARET WESTMORELAND - WALKER HIGH - HIGH SCHOOL TEACHER - LEAVE W/ACC SICK, ESL & WITHOUT PAY EFFECTIVE 8/7/12-5/23/13

**SCHOOL FOOD SERVICE:**

1. DELANIA GRAHAM - LIVE OAK HIGH - SFS TECH 4 HOUR - EXTEND LWAS & ESL DAYS EFFECTIVE 5/15/12-5/23/12
2. CANDIS ROGERS - JUBAN PARC JR HIGH - SFS PRODUCTION MANAGER - LEAVE WITHOUT PAY EFFECTIVE 8/3/12-5/22/13

**OTHERS:**

1. STEVEN LONG - PINE RIDGE - PRINCIPAL - AMEND LWAS & ESL DAYS EFF 7/1/12-6/30/13 TO LEAVE W/ ANNUAL DAYS & ACC SICK EFF 7/1/12-6/30/13
2. AMY PALINE - LIVE OAK MIDDLE - ASSISTANT PRINCIPAL - LEAVE W/ACC SICK & ESL DAYS EFFECTIVE 4/9/12-6/6/12

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**RESIGNATION/RETIREMENTS:**

**TEACHERS:**

1. DANETTE BROUSSARD - DOYLE ELEMENTARY - ELEM TEACHER - RETIREMENT EFFECTIVE 5/27/12
2. CLINTON EBey - JUBAN PARC JR HIGH - ELEM TEACHER - RESIGNATION EFFECTIVE 8/1/12
3. ELIZABETH GALLIANO - SOUTHSIDE ELEMENTARY - LIBRARIAN/TEACHER - RETIREMENT EFFECTIVE 5/23/12
4. CURTIS OUBRE - SPRINGFIELD HIGH - VOC ED AG TEACHER - RESIGNATION EFFECTIVE 6/30/12
5. SUZAN PARKER - DENHAM SPRINGS ELEMENTARY - ELEM TEACHER - RETIREMENT EFFECTIVE 6/19/12
6. JEANNE SILK - SOUTHSIDE JUNIOR HIGH - FOREIGN LANG TE ELEM - RESIGNATION EFFECTIVE 8/2/12

**SCHOOL FOOD SERVICE:**

1. LINDA ARCENEUX - SPRINGFIELD ELEMENTARY - SFS TECH 7 HOUR - RETIREMENT EFFECTIVE 8/2/12
2. BARBARA DIXON - SPRINGFIELD ELEMENTARY - SFS TECH 7 HOUR - RETIREMENT EFFECTIVE 6/30/12
3. DEBERA MCMORRIS - CENTRAL OFFICE - SFS MANAGER/COORDINATOR - RETIREMENT EFFECTIVE 7/31/12
4. ELIZABETH OLIPHANT - DOYLE HIGH - SFS MANAGER - RETIREMENT EFFECTIVE 7/19/12

**CUSTODIANS:**

1. VIVIAN ANDREWS - FRENCH SETTLEMENT HIGH - JANITOR 195/6 - RESIGNATION EFFECTIVE 8/2/12

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